

Professionals

Thomas Q. Henry Partner

Selected Best Lawyer's "2015 Indiana Lawyer of the Year for Patent Law"•Named the 2015 "Patent Lawyer of the Year" for Indianapolis by US News & World ReportSelected as an Indiana "Super Lawyer" for the 12th straight yearTom has 30+ years of experience in all aspects of intellectual property law. Tom concentrates his practice on pharmaceutical, chemical, medical device and life science patent prosecution and opinion work. Tom places special emphasis on strategic development and management of IP portfolios, and evaluation of IP rights. He represents many of the top businesses and institutions in the region, including Biomet, Inc., Eli Lilly and Company, Indiana University, Purdue University, and Roche Diagnostics, Inc. Tom is active in the legal field and in the community. He has been President of the Indianapolis Bar Association, and has served on the boards of the Indiana State Bar Association and the Indiana State and Indianapolis Bar Foundations. Tom is a past President of the Board of Alumni of the Indiana University Robert H. McKinney School of Law, and is a recipient of its Distinguished Alumni Award. Tom has also chaired the boards of the Make-A-Wish Foundation of Indiana, Inc. and the American Pianists Association and has served on the boards of numerous other charitable and not-for-profit organizations. [View more online »](#)

Charles R. Reeves Partner

Chuck has been with the Firm since 1976 and has experience in all aspects of intellectual property law in best serving the interests of his clients. Before joining the Firm, he served two years as judicial law clerk to the Hon. Paul H. Buchannan, Jr. on the Indiana Court of Appeals and received technical experience in several materials and metallurgy fields while at Purdue. While utilizing these backgrounds in his practice which crossover many technology areas, Chuck has enjoyed a diverse practice concentrating in patent and trademark prosecution and opinion work and in strategic client counseling, transactional work and litigation in federal courts and other venues. His insights in analyzing complex factual and legal situations and in their resolution have served his clients well over the years. Outside the Firm, Chuck has lived in Indiana his entire life and has written and lectured to formal classes and various groups on intellectual property law over the years. He has strong family values, with his wife and three grown children, and has well-rounded and diverse interests in community activities and in sports and other recreational pursuits. [View more online »](#)

Vincent O. Wagner Partner

Vince was born in Utica, New York. He received a Bachelor of Science degree, cum laude, in 1973 from the University of Notre Dame with a major in mathematics and a minor in physics. He received a J.D. degree, cum laude, in 1976 from the Indiana University Maurer School of Law. Vince is a past president of the St. Thomas More Legal Society, of Indianapolis. Prior to joining the Firm in 1978, Vince was associated with a general practice law firm in Fort Wayne, Indiana. [View more online »](#)

Spiro Bereveskos Partner

For over 35 years, Spiro has earned a reputation as an aggressive, trial and appellate patent and intellectual property litigator. He has successfully resolved cases involving hundreds of millions of dollars and is known for seeking the most efficient and cost effective path to either an amicable settlement or a win on the merits. Since 2006, Spiro has continuously been selected for inclusion in Indiana Super Lawyers®. He is Chair of the firm's Intellectual Property Trial and Litigation Practice Group. [View more online »](#)

Daniel J. Lueders Partner

Dan focuses primarily in litigation and licensing, as well as IP portfolio evaluation and clearance. As a patent and trademark attorney, Dan helps clients protect their ideas and market share in the U.S. and internationally. He has represented clients in a variety of matters, including those involving industrial, medical, surgical and pharmaceutical technologies, automotive and trucking devices, wireless phone technology, computerized systems, website content, industrial chemicals, and packaging technologies. His experience includes drafting patentability opinions, patent clearance opinions, advice regarding lawfully designing around patents, license drafting and negotiation, merger and acquisition due diligence regarding intellectual property, and trademark searching and clearance opinions. Dan has served as lead trial counsel for both plaintiffs and defendants in both bench trials as well as jury trials. To protect their interests in multi-million dollar cases, clients rely on Dan to build and manage their litigation teams. He has served as lead counsel for appeals of intellectual property cases and/or given oral argument before the Indiana Supreme Court, the United States Court of Appeals for the Federal, Seventh and Ninth Circuits. Dan has also served as an expert witness in patent and trade secret lawsuits. Dan has earned the respect of his legal colleagues and has been selected by his peers for inclusion in Indiana Super Lawyers®, IP Stars and High Stakes Litigator. Dan is a former professor of law at Indiana University Maurer School of Law, a graduate of the Stanley K. Lacey Executive Leadership Series, and a former volunteer deputy prosecutor. He is a registered mediator and serves as Managing Partner of the Firm. [View more online »](#)

Kenneth A. Gandy Partner

Ken was born in Indianapolis, Indiana. He is an adjunct professor of law at the Indiana University Maurer School of Law, lecturing on patent prosecution and due diligence. Ken joined the Firm in 1988. Ken is currently a member of the firm's Management Committee. [View more online »](#)

Charles J. Meyer Partner

As a prosecutor and litigator, Charlie represents and counsels clients in various aspects of patent, trademark and copyright law. Charlie helps clients structure their internal efforts to protect their ideas, processes and products. His experience includes searching and prosecuting patent applications, clearing and registering trademarks and copyrights, licensing, and enforcing and defending intellectual property rights both in the U.S. and internationally. He represents a broad spectrum of clients in industries such as sporting goods, cosmetics, racing, mechanical engineering and computer software. Charlie serves as Chairman of the Firm's Trademark Practice Group. [View more online »](#)

Lisa A. Hiday, Ph.D. Partner

Lisa is a registered patent attorney with more than 20 years of experience in patent, trademark, and copyright infringement matters, as well as appellate practice. She is adept at litigating patent disputes across a wide range of industries, including industrial manufacturing, medical devices, pharmaceutical technologies, packaging, and computerized systems services. She has also handled cases involving trademark infringement in various industries, as well as copyright infringement relating to books, architectural plans, and choreography. Prior to practicing law in the private sector, Lisa taught aircraft and spacecraft design as a visiting assistant professor at Purdue University, School of Aeronautical & Astronautical Engineering. Additionally, while at Purdue University, she implemented outreach efforts as a part of NASA's Indiana Space Grant Consortium. Lisa earned her Ph.D. from Purdue University, where she specialized in orbital mechanics, specifically the optimization of transfer trajectories in the elliptic, restricted, three-body problem. [View more online »](#)

Christopher A. Brown Partner

Chris is a registered patent attorney, and has been with Woodard, Emhardt, Moriarty, McNett & Henry since 1996. His practice involves all intellectual property topics, including patent, trademark, copyright, trade secret and right of publicity analysis and infringement issues. Chris concentrates on assisting clients of all sizes in developing of patent and trademark portfolios and has significant experience with medical and health-related companies. He helps small or startup companies with protection for core intellectual property assets, and reviews products for clearance over intellectual property rights of others. Specifically, he has obtained domestic and foreign trademark and patent protection in the health and life sciences, communications, mechanical arts and other fields. Chris also provides non-infringement, freedom to operate, and validity analyses and opinions concerning patent and trademark rights, as well as assistance with proceedings in the U.S. Patent and Trademark Office (such as patent interference, re-examination and reissue matters or trademark oppositions and cancellations) and with European patent opposition proceedings. Chris has a Bachelor's Degree in physics from Wabash College, which included on-campus study of optics, chemistry, electric and magnetic theory and computer science, and study of particle physics and fusion-energy technology and theory at the Oak Ridge National Laboratory. He was born and raised in Indianapolis, Indiana, and he speaks and reads German. [View more online »](#)

Charles P. Schmal Partner

Chuck helps businesses develop, protect, and manage their intellectual property portfolios both domestically and internationally. For nearly 20 years, Chuck has obtained patent protection for his clients' inventions in a wide range of technologies including those related to automotive, hybrid vehicle, lubricant filtration, control systems, electronic, computer/software, material handling, diagnostic, and medical device technologies. He knows that a client's intellectual property portfolio must complement their overall business strategy and recognizes that intellectual property rarely has value unless a business makes money from what it protects. Chuck counsels clients on identifying, protecting, licensing, and reviewing the value of their technologies. His experience includes patent application drafting and prosecution, intellectual property portfolio management, patent opinion and clearance, licensing, and trademark prosecution. Chuck is especially active in Indiana's start up and entrepreneurship community. He currently serves on the Entrepreneurship Board for Ball State University's Entrepreneurship Center. He has been a guest speaker on intellectual property matters at a number of national universities as well as internationally on behalf of the World Bank Group's International Finance Corporation. An adjunct professor at the Indiana University Robert H. McKinney School of Law in Indianapolis, Chuck teaches the school's International Intellectual Property Law class. Prior to joining the firm, Chuck worked as an engineer as well as in numerous other positions in the television industry for Thomson Consumer Electronics and was selected for Thomson's Technical Leadership Program (TTLP). From this experience, Chuck

understands the need to provide clients with consistent, predictable estimates for projects, and more importantly, meeting clients' deadlines and budgetary needs. [View more online »](#)

Marta L. Paul Partner

Marta manages various intellectual property matters for clients involving patents, copyrights, trademarks, licensing agreements, and related litigation. She has extensive experience managing global trademark portfolios for large multi-national corporations, including strategic trademark clearance, prosecution and maintenance efforts worldwide. She also regularly handles the licensing and enforcement of trademarks. Marta represents clients in domain name disputes, including Uniform Domain-Name Dispute-Resolution Policy proceedings, as well. Prior to joining the firm in 2003, Marta worked with administrative law judges at the Indiana Utility Regulatory Commission. She also worked for one of Indiana's largest environmental law firms and gained technical experience as a civil engineering intern at a large engineering consulting firm. [View more online »](#)

William A. McKenna Partner

Bill represents clients in all phases of intellectual property litigation, including actions filed throughout the United States in many popular forums including the Eastern District of Texas and the Federal Circuit. His litigation experience includes matters involving software, electrical, mechanical arts, computer telephony, complex electrical circuitry, robotic navigation, aviation tracking, medical monitoring, and mobile devices. Bill also advises clients on the procurement and strategic development of trademark and patent portfolios for technology startup companies, and assists them with protection strategies for core intellectual property assets and clearance of products to avoid the intellectual property of others. Prior to becoming a lawyer, Bill was a software engineer in hardware and product development for Pinnacle Systems. While in school, Bill served as a network engineer to Cisco Systems. In recognition of his professional achievements, Bill has been consistently selected to the Indiana Rising Stars list by Indiana Super Lawyers® since 2012 in the field of Intellectual Property Litigation. He serves as a member of the Firm's Management Committee. Bill lives in Fishers with his wife Krista, sons Liam and Brendan, and is an avid golfer. [View more online »](#)

James R. Blaufuss Partner

Jim is a registered patent attorney. His practice focuses on patent and trademark prosecution practice. Jim has a Master Degree in Mechanical Engineering from the University of Utah where he focused on Ergonomics and Failure Mechanics. Prior to becoming an attorney, Jim was a Process Engineer at several companies across the U.S. Jim has technical experience in a wide range of technologies including mechanical fasteners, dental x-ray apparatus, medical catheters, high-speed cutting, chemical cross-linking, plastic extrusion, material handling systems, tribology and fracture mechanics. [View more online »](#)

Jeremy J. Gustrowsky Partner

Jeremy helps clients plan and execute intellectual property strategies to protect their ideas and brand their products and services. His clients range from entrepreneurs just getting started to mid-size companies, to large well-established corporations. Jeremy has significant experience in preparing and prosecuting patent applications in the U.S. and abroad for a broad range of products with an

emphasis on software and related technologies for internet and e-commerce, block chain technology, geo-fencing, hybrid drive systems, video rendering and processing, electronic gaming, radio communications, motor control, and heavy truck telematics. Other areas of involvement include electronics, conventional and geothermal HVAC systems, ozone sanitizing equipment, and truck lighting systems to name a few examples. In addition to patent prosecution, Jeremy assists in litigation and dispute resolution related matters. He has successfully helped plaintiffs and defendants in domain name disputes using the Uniform Domain-Name Dispute-Resolution (UDRP) process. Jeremy advises clients on how to avoid expensive patent litigation, or on how to reduce litigation expenses by invalidating competitor patents in court, or in the Patent Office using procedures like the Inter Partes Review (IPR) process. He also works with clients to provide freedom-to-operate, infringement/non-infringement, invalidity/validity opinions, competition monitoring and other proactive strategies to address competitor protection schemes. Before becoming an attorney, Jeremy gained valuable, first-hand experience as a software engineer, manager, and senior consultant. He built and supported primarily web based solutions for e-Commerce, including business analysis, e-mail marketing, and insurance services. He also worked as a quality control technician at an electronics manufacturer in Illinois while studying electronics engineering technology. [View more online »](#)

Michael M. Morris Partner

As an inventor of an issued U.S. Patent, Mike understands his client's perspective in dealing with intellectual property matters. His practice encompasses all areas of intellectual property law, including identifying, procuring, and enforcing patents, trademarks, copyrights and trade secrets for businesses. Specifically, Mike has significant experience in preparing and prosecuting medical device and mechanical patent applications in the U.S. and abroad; providing freedom-to-operate, infringement/non-infringement, and invalidity/validity opinions; and monitoring competitor intellectual property. Prior to joining the Firm, Mike spent time at a number of medical device companies developing and managing their IP portfolios and monitoring competitors. He also designed strategies and methods to identify competitors' infringing products and worked with engineers and researchers to design and patent around competitors' patents. Mike gained valuable experience performing materials science research on cutting edge shape memory alloys at a national laboratory to implementing lean manufacturing techniques as a production engineer at a manufacturing plant. Mike is actively involved with Traders Point Christian Church, volunteers as a coach and practice judge for the IU Maurer School of Law's national IP moot court teams, and enjoys participating in shooting competitions with friends and family. [View more online »](#)

John C. McNett Senior Counsel

John joined the firm in 1970 and has over the years tended to concentrate in litigation of intellectual property issues, while also handling patent licensing and prosecution matters. Prior to working with the firm, he had worked in his hometown of Fort Wayne, Indiana, as a television engineer, as a microbiologist, and as a construction worker. He has served as an adjunct professor teaching intellectual property at Purdue University. He has served as a mediator and as an arbitrator in intellectual property disputes. John tends to focus his practice on issues that are difficult or complex either technically, legally, or diplomatically. He is comfortable working in all areas of technology. John has been selected for inclusion in Super Lawyer listings in Indiana each year from 2004 to 2009. [View more online »](#)

Stephen E. Zlatos Of Counsel

Steve is a highly experienced trial lawyer with 35 years of experience in both state and federal courts. He has handled a wide range of patent and intellectual property cases and is considered the Firm's leading specialist in trying the damages portion of the case, including lost profit and reasonable royalty based damages recoveries. He has a Bachelor of Science degree in Interdisciplinary Engineering Studies from Purdue University and a J.D. degree from the Indiana University School of Law-Indianapolis, where he was a member of Phi Delta Phi legal society and an Associate Editor of the Indiana Law Review. Prior to joining the Firm in 1981, Steve served as Deputy Attorney General for the State of Indiana from 1977 to 1981, and was the chief attorney in the Environmental Section. Earlier, he obtained technical experience as a product engineer with Sheller-Globe Corp., an automotive parts manufacturer located in Union City, Indiana. Steve has been a partner of the Firm since 1986 and was elected to serve as one of its managing partners in 2003. During his career as a patent attorney, he has represented inventors in patent litigation in federal courts throughout the United States. He has been an active member of the American Trial Lawyers Association and served as chair of the Intellectual Property Section of the Indiana State Bar Association. In 2003, Steve was appointed Honorary Consul for Slovak Republic. His consulate area includes the States of Indiana, Kentucky and Tennessee. He has traveled extensively throughout Central Europe, speaks Slovak, and is active in assisting Indiana companies in developing business ties there. [View more online »](#)

Timothy N. Thomas Of Counsel

Tim helps individual entrepreneurs and businesses protect their innovations. With nearly 30 years of patent and trademark prosecution experience, Tim provides efficient and effective analysis of intellectual property matters for his clients. Tim has specific expertise in the automotive, biochemical, and chemical arts areas. His experience includes patent prosecution, USPTO appeals, patent litigation, federal patent appeals, trademark prosecution, opposition and litigation; intellectual property licensing and transactions; copyright prosecution and litigation; trade secret counseling and litigation; international patent prosecution; international trademark prosecution; and inter-nation I.P. licensing and transactions. Prior to joining the Firm in 1990, Tim obtained technical experience as an analytical chemist with Purdue University in West Lafayette, Indiana. [View more online »](#)

Quentin G. Cantrell Of Counsel

Quentin received a Bachelor of Science degree in Physics from Purdue University in 1995, where he worked for Fermilab. He then spent two years working in the petroleum industry in the Gulf of Mexico, collecting and analyzing data from deep-water exploration wells. He received a J.D. degree from Indiana University School of Law in Bloomington in 2000, where he was managing editor of the Indiana Law Review. Quentin is a registered patent attorney, and has taught patent law at IU Bloomington and undergraduate legal research at IUPUI. He has experience in both prosecution and litigation. His practice focuses on patent and trademark infringement issues. [View more online »](#)

Matthew M. Gardlik, Ph.D. Partner

Matt's practice includes the preparation and prosecution of patent applications as well as assisting in the Firm's litigation cases. He has successfully prepared and prosecuted inventions in a wide variety of technologies including chemical, pharmaceutical, medical device, and diagnostic technologies. Matt's litigation experience includes the successful defense of a retaliatory trade secret misappropriation claim and he continues to represent the plaintiff in the earlier-filed patent infringement suit. As part of the patent

infringement suit, Matt was a member of the team that successfully argued for the patentability in thirteen (13) Inter Partes Review (IPR) trials at the USPTO. Several of these IPR trials ended when the Board refused to institute IPR after Patent Owner's Preliminary Response and others proceeded to a Final Written Decision finding patentability of the challenged claims. In each of these lawsuits, several hundred million dollars was being sought totaling over half a billion dollars. Matt earned his Ph.D. at The Ohio State University where his dissertation involved organic synthesis and supramolecular chemistry. He is an avid technologist whose interest ranges from organic synthesis to computer programming. His Ph.D. work included developing an optimized synthetic route to a key intermediate in the synthesis of a new class of supramolecular hosts. This enabled the scale-up and preparation of several hosts that was critical for studying their encapsulation properties. Matt continues to be involved in the American Chemical Society (ACS) and was awarded the 2012 Catalyst Award by the Cincinnati Section of the ACS. Matt has recently been featured in an [article at The Indiana Lawyer](#) regarding law firm Apps. [View more online »](#)

Joshua P. Astin Partner

Josh specializes in U.S. and foreign patent preparation and prosecution for a variety of technologies including: tissue engineering, stem cells, implantable medical devices, and genetic sequence listings. His patent experience includes patentability analysis, freedom to operate analysis, as well as licensing and agreement work. In addition to patent preparation and prosecution, Josh advises clients on intellectual property strategy, overall intellectual property portfolio management and IP valuations in transactional matters. Josh utilizes his Master's Degree in Biotechnology and experience as a medical technologist at a medical reference laboratory to provide the practical advice clients seek. When out of the office, Josh can be found coaching basketball, hiking, or losing golf balls. [View more online »](#)

Blake R. Hartz Partner

Blake's practice focuses on intellectual property litigation in both federal court and administrative proceedings at the USPTO. He has worked on all stages of disputes, from pre-filing investigations and enforcement letters through pleadings, motion practice, discovery, trial, and appeal. Blake also maintains active patent and trademark prosecution dockets, including serving as U.S. counsel for overseas companies and attorneys. Through searching, investigations, legal research, and writing, Blake supports various opinion and transactional matters at the firm, including patentability and clearance opinions, licensing, and due diligence. Based on his mathematics training, Blake brings a logical, rigorous approach to legal analysis and client services. In all of his work, Blake strives to provide: effective, clear writing and advocacy; comprehensive knowledge of the law, factual record, and technology at issue; and practical, common-sense advice. His legal work has served clients in a vast range of industries, including medical devices, sporting goods, skincare, building materials and construction, chemicals, telecommunications, electronics components, lighting, food and beverage, pharmaceuticals, automotive components, packaging, and various consumer products. Blake enjoys spending time outdoors with his family and is active in the music ministry at the Avon United Methodist Church. [View more online »](#)

Andrew M. Nevill Associate

Andrew concentrates his practice on patent and trademark prosecution and litigation. He gained valuable experience while pursuing his Bachelors and Masters degrees in Mechanical Engineering as a research assistant focusing on computational fluid dynamics and the

study of combustion properties of solid fuel rockets. He also worked in patent research and competitive analysis for a major health and nutrition company. Drawing from these experiences, he understands the importance of protecting intellectual property assets and the challenges companies face in bringing new technologies to market. [View more online »](#)